

Equal Employment Opportunity Milestones

Radio Stations Licensed to Communities in Connecticut, Massachusetts, Maine, New Hampshire, Vermont, and Rhode Island*

- 12/01/05 – 11/30/07 First two-year segment in the new eight-year license term
- 12/01/07 – 11/30/09 Second two-year segment
- 12/01/09 Deadline for filing Broadcast Mid-Term Report on FCC Form 397 (with two most recent Annual EEO Public File Reports)
- 12/01/09 – 11/30/11 Third two-year segment
- 12/01/11 – 11/30/13 Fourth and last two-year segment
- 12/01/13 Deadline for filing Renewal Application and Broadcast Equal Employment Opportunity Report on FCC Form 396 (with two most recent Annual EEO Public File Reports)

Television Stations Licensed to Communities in Connecticut, Massachusetts, Maine, New Hampshire, Vermont, and Rhode Island*

- 12/01/06 – 11/30/08 First two-year segment in the new eight-year license term
- 12/01/08 – 11/30/10 Second two-year segment
- 12/01/10 Deadline for filing Broadcast Mid-Term Report on FCC Form 397 (with two most recent Annual EEO Public File Reports)
- 12/01/10 – 11/30/12 Third two-year segment
- 12/01/12 – 11/30/14 Fourth and last two-year segment
- 12/01/14 Deadline for filing Renewal Application and Broadcast Equal Employment Opportunity Report on FCC Form 396 (with two most recent Annual EEO Public File Reports)

*All station employment units with five or more full-time employees must place in the public inspection files of the stations comprising the unit, and post on their websites, an Annual EEO Public File Report by December 1 of each year.